

West Central CUSD #235
Profile of the Desired Superintendent

The new Superintendent should be a person who:

1. Is friendly, personable, approachable, transparent, confident and open-minded.
2. Is highly visible in the schools and community, attends events, and becomes vested in the District and community.
3. Understands poverty, its related issues, and their impact on learning.
4. Possesses a strong academic background; is knowledgeable about curriculum, instruction and how students learn, and is dedicated to the education of the whole child; seeks to provide a wide variety of opportunities for all students to ensure readiness for college and/or career.
5. Has a solid understanding of school finance and sound fiscal management practices; is creative and can think outside the box.
6. Is a forward-thinking, visionary leader who develops authentic relationships with all stakeholders and works to unify the staff and unify the community.
7. Is a team builder with high expectations who hires well and delegates effectively; is supportive and collaborative.
8. Models high standards and holds others accountable in a fair and consistent manner.
9. Is an excellent communicator who listens actively, writes well, speaks articulately and can deliver clear, consistent messages to both internal and external audiences utilizing a variety of methods; works to improve the image of the District.
10. Leads the Board and community in developing a long-term facilities plan.